

Occupational Health & Safety Policy

POLICY STATEMENT:

Wave International is committed to the philosophy of “Zero Harm”; the belief that all workplace serious accidents and serious incidents are preventable.

As such, Wave endeavours to sustain a safe work environment that supports the continuous improvement of performance in accident prevention, hazard identification and control, injury prevention and better health promotion.

Wave is dedicated to complying with all legal and other requirements for health and safety.

Accountability for safety rests with every member of Wave; each person has a duty of care for their own safety and the safety of their fellow employees.

POLICY DETAILS:

Wave International will uphold these commitments through:

- Prioritising the safety of employees above the pursuit of operational activities.
- Establishing measurable objectives and targets for evaluating the success of the company’s workplace safety management.
- Ensuring employees have adequate training and understanding to perform their work safely.
- Effectively consulting and communicating with employees regarding workplace health and safety matters.
- Minimising the impact of workplace injury by implementing provisions for injury management and vocational rehabilitation.
- Empowering its employees to implement the Stop Work Authority if they believe a situation in which they are working to be potentially unsafe.
- Ensuring accidents and incidents are reported, investigated, and appropriate controls measures are implemented to prevent a recurrence.

This policy is reviewed annually to ensure its relevancy is upheld. All employees have access to the policy and it will be made available to any interested parties. Violation of this policy will lead to a disciplinary investigation that may result in the termination of employment.



Greg Millen

CEO Wave International Pty Ltd

Approved: 11 Feb 2015

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